

Name: _____

Address: _____

Phone: Home: () _____ Work: () _____ Cell: () _____

Office sought and district # (if applicable) _____

Do you wish to be considered for endorsement? Yes No

Educational Background:

Business/Occupation: _____

Is your business union and/or do you use union suppliers? _____

Are you a union member? _____ Affiliation and local # _____

Are you a member of the New Mexico Federation of Labor's Labor Caucus? _____

If not, do you want to join? Yes No

Have you switched party affiliation in the last year? _____

Please respond to the following questions; attach additional pages, if necessary

1. Did you vote in the previous two(2) :

- Primary elections? _____
- General elections? _____
- Local school board elections? _____
- School General obligation bond and/or mill levy elections? _____

2. What are your primary reasons for seeking election/re-election?

3. Have any of your children attended public schools? Where?

4a. The New Mexico Federation of Labor, AFL-CIO represents working men and women in New Mexico. Do you support collective bargaining? Do you support an employee's right to form or join a union?

4b. For years the New Mexico Federation of Labor, AFL-CIO has advocated for legislation to fight the privatization of public jobs. What would you do to oppose the privatization of jobs?

5. What would you like us to know about your work with labor legislation?

6a. Would you support appropriations for public school districts and higher education institutions to pay a higher percentage toward employee's retirement?

6b. Would you oppose changing the current "defined benefit", retirement system, i.e. pension, for all public employees, to a "defined contribution", i.e. 401k?

7. Would you support using interest from the New Mexico Permanent School Fund to augment New Mexico's Public Schools including funding educational employee's salaries and retirement? Explain

8. Neutrality clause is an agreement between the union and employer to refrain from negative campaigning against each other during an organizing drive or during contract negotiations. Would you support legislation that mandates neutrality?

9. Would you support auditing and enforcement of existing Davis-Bacon Act?

10. Right to Work laws say unions must represent all eligible employees, whether they pay dues or not. This forces unions to use their time and money to provide union benefits to nonmembers who are not willing to pay their fair share. Do you support mandatory "fair share" payroll deductions?

11. Community Workforce Agreement (CWA) is a comprehensive pre-hire collective bargaining agreement. The basic terms and conditions for labor are established in advanced for everyone involved in the project: the public sector employer, contractors and subcontractors and the labor force. Under CWA contractors make exact bids. Costs are established for labor. Those costs include wages and benefits including health insurance and worker's

compensation. A typical CWA includes no-strike no-lockout agreements. CWAs include procedures for quickly settling any problem or disputes that might develop during the project. A budget is safe with CWA, there is no hidden costs and no cost overruns. You will not be confronted with unexpected wage demands or disputes halfway through the project. Public works CWAs never restrict bidding solely to union contractors. A CWA is available to any contractor who will accept its terms. Do you support CWAs?

12. What type of health reform would you support that would insure coverage for all New Mexicans at an affordable rate, such as a public option or single payer?

13. Due to a decline in revenue, many city, county and state governments are facing budget shortfalls. Do you support raising revenue to ensure citizens continue to receive the services they need and employees are not faced with layoffs, wage cuts, furloughs and/or reductions in benefits? If yes, what types of revenue enhancements would you support?

14. The state of New Mexico has successfully utilized targeted tax credits to encourage job growth in the film industry over the last eight years. Do you support continuing these credits?

15. Please add any other comments that you believe New Mexico Federation of Labor, AFL-CIO Committee on Political Education (COPE) and labor caucus should consider in its decision on endorsement.



Please return to: New Mexico Federation of Labor, AFL-CIO
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Phone: (505) 262-2629

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Our questionnaire is also available on line. Please link to www.nmfl.org and email your questionnaire to:

Chris E. Chavez, Executive Director: chris.chavez@nmfl.org

Christine Trujillo, President: cvtrujil@msn.com

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